

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

1 Governing Statement

The Company is committed to providing a safe work environment and to conducting its activities in a way that will ensure the health and safety of its employees, contractors and members of the public. The Company is also committed to protection of the environment.

2 The Company's Goals

Our goals in workplace health, safety and environmental protection will be achieved through:

- a. Implementation on an Occupational Health, Safety and Environment Management System that meets statutory and industry requirements and also aims for best practice.
- b. Integrating health, safety and environmental requirements into all relevant business processes and decisions.
- c. Ensuring management demonstrate commitment to and are accountable for protection of the environment, public and workplace health and safety.
- d. Developing and implementing procedures and standard work practices to proactively manage workplace hazards.
- e. Ensuring all employees and contractors accept that working safely is a condition of employment.
- f. Ensuring all employees and contractors have the information and training required to competently and safely perform their work.
- g. Supporting any injured/ill employee to facilitate their safe and early return to work.
- h. Allocation of adequate resources required to fulfil the aims of this policy.
- i. Monitoring compliance with statutory and industry health, safety and environmental requirements.
- j. Reviewing OHS&E performance to promote continuous improvement.
- k. Establish measurable targets and objectives aimed at eliminating work related injuries and illnesses.
- l. Maintain a consultative approach with all interested parties to improve OHS performance.